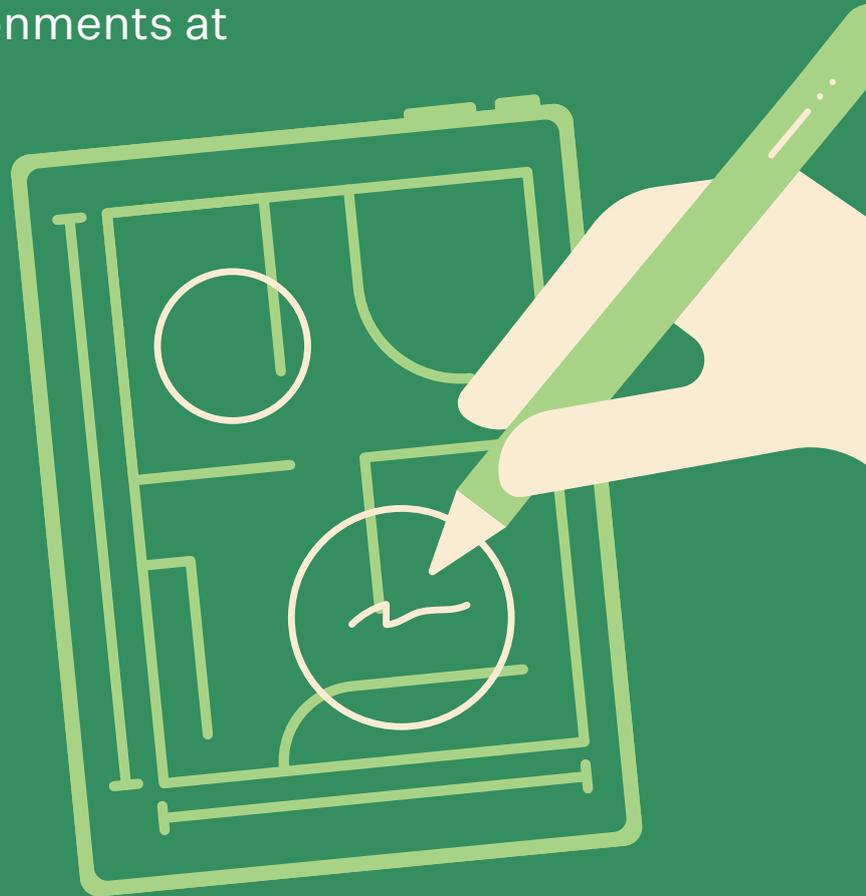
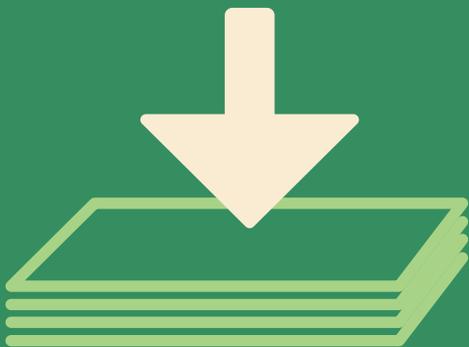


# Reducing, reusing, recycling

We create workplaces that support our clients in their sustainability goals and we continue to reduce our own carbon footprint by encouraging paperless, energy-efficient work environments at all our locations.



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Recycling paper uses 70% less energy than it does to make it from raw materials. Choosing not to use paper at all saves 100% of both energy and resources.

# Using less plastic to protect the ocean

Our 23 global offices avoid using single-use plastic except for essential equipment like electrical wiring. We are Champions of The Oceanic Standard (TOS).



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Over 80% of the litter in our oceans is plastic. It's estimated that more than 11 million metric tons of plastic is dumped into the sea every year.

# Saving energy, saving earth

We help our clients and colleagues to use resources efficiently and to achieve a range of certifications to steward our planet sustainably.



BREEAM® BEAM



SKArating®

greenstar



Letting a tap run for 5 minutes uses as much energy as a 60 watt light bulb for 14 hours.

# Travelling greener to work

We encourage physical activity throughout the day by designing for movement, including shower access, lockers and cycle-to-work schemes for our clients and ourselves.

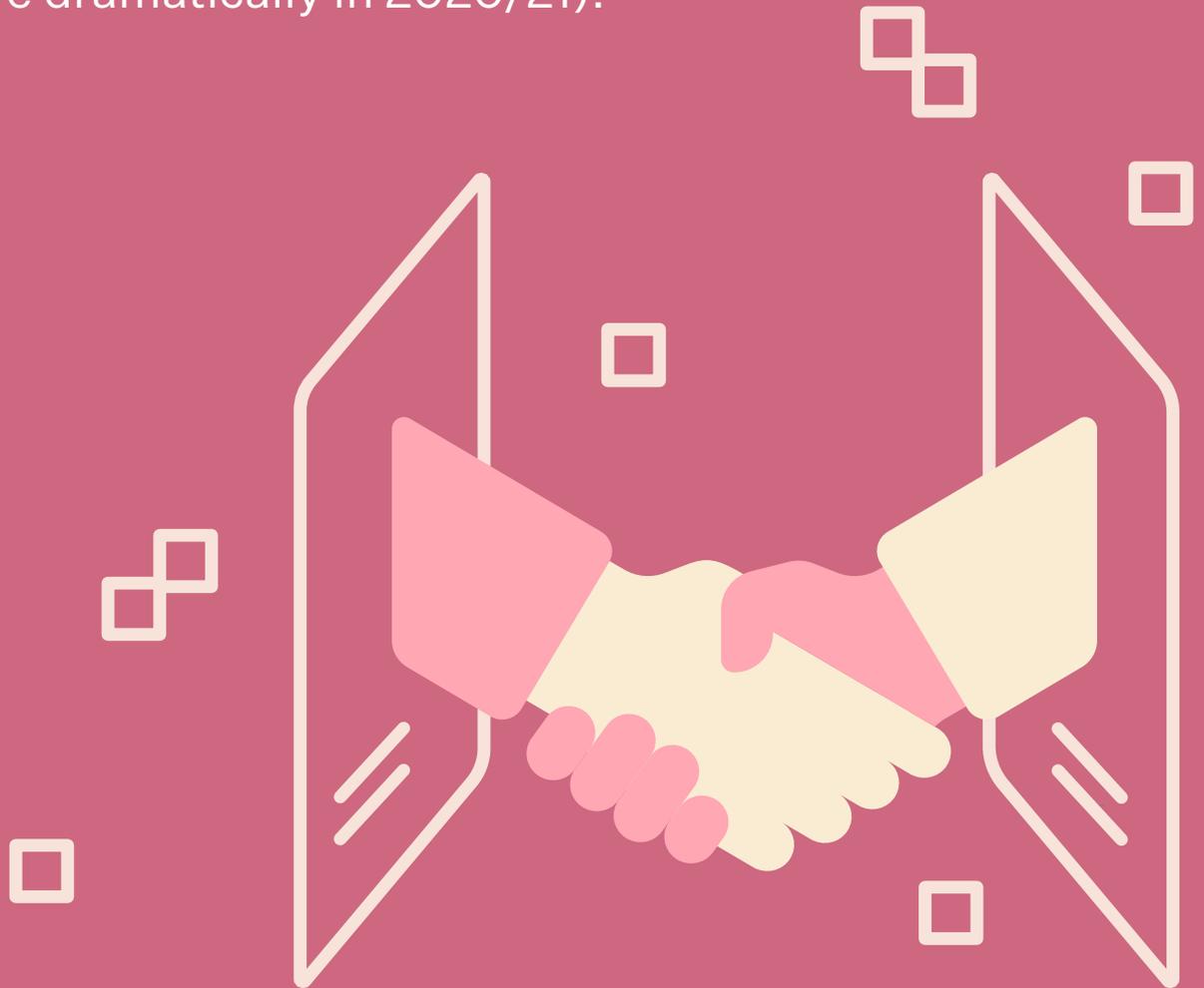


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Cycling to work can improve mental health and productivity at work.

# Meeting virtually

We continuously innovate new methods and platforms for virtual collaboration to support flexibility and efficiency for staff and clients. Since 2017, our air travel emissions have decreased by 33% (and more dramatically in 2020/21).



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The CO2 emission per hour when flying is 90 kg.

# Thinking eco by starting local

We reuse existing furniture for our clients as well as ourselves, especially solid wood and durable materials, to extend their use and lifecycle. This helps save the planet while helping our clients save money.



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Sourcing recycled, eco-friendly and local materials helps reduce extraction and pollution, while diverting waste from landfill.

# Making indoor air quality safe

We have achieved a number of industry firsts in air quality management for ourselves and for our clients. Our dedicated IAQ management, engineering and technology teams work together to mitigate airborne pathogens in the workplace.

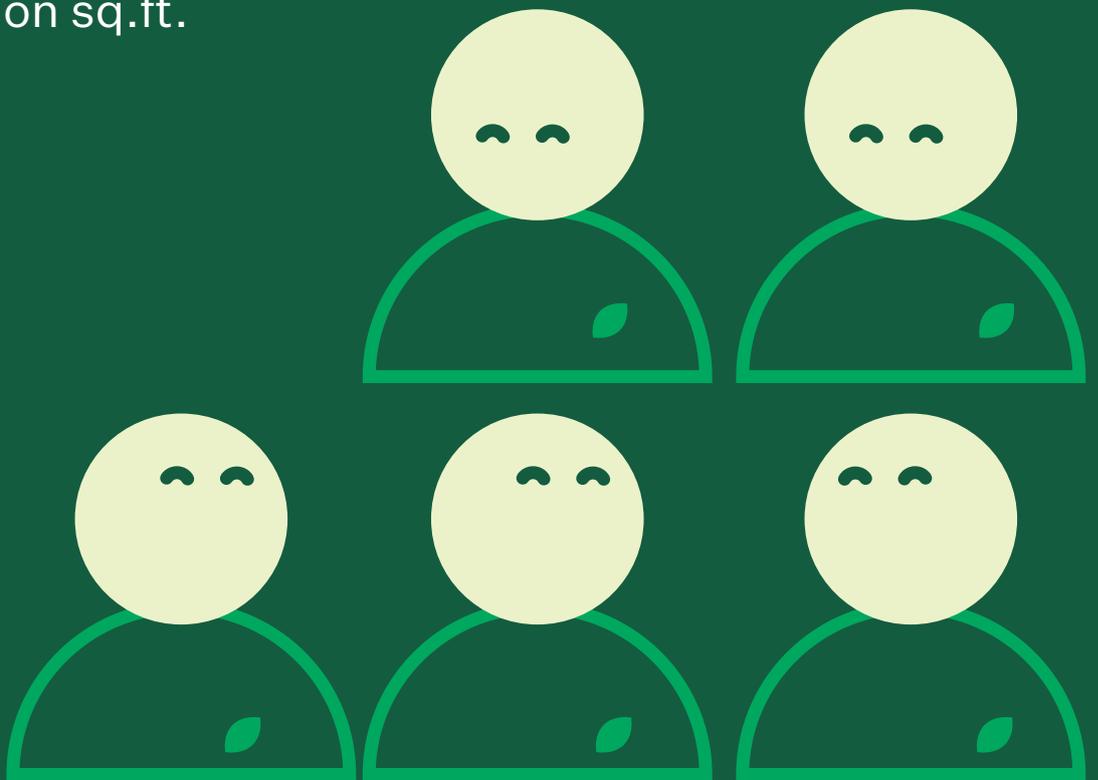


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Indoor air is often more polluted than the air we breathe outside.

# Joining the green community

Through our collaboration with sustainability organisations we help manufacturers create more eco-friendly solutions. Globally we've contributed to over 300 sustainable projects covering over 10.7 million sq.ft.



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Green community initiatives build awareness for all. It takes many industries and organisations working together to build a green economy.

# Sharing the message

We share our sustainability knowledge with students, our clients and the broader industry through public presentations, workshops, lectures and more.



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Educating and engaging our community towards social responsibility can bring lasting change and a shared sustainable future!